

MUSC FACULTY SENATE
Meeting Minutes
Jan 12, 2021, 7.45-9.00 am
WebEx Meeting

1. Call to order (*Nancy Klauber-Demore, MD, President*) 7.45 am
2. President's report:
 - Siemens RTLS Project Faculty Survey Results. President announced that there were 430 respondents mostly COM, 70%. Faculty were concerned mostly about wearing an RTLS, 76%, privacy concern 79%, legal implications and location of tracking 77%. Faculty who completed the survey wanted a policy to limit use of this data to the quality improvement project and exclude it from employment review and faculty evaluation, 93%. Major concerns were summarized privacy, medical- legal concerns and retribution. Following discussions by Executive Committee meeting highlighted that the tags should be de-identified. Instead, the tags would recognize the role of a person such as nurse, physician, etc. This will alleviate the concerns for privacy, medical legal and putative and data will be purged after completion of the project. Any research depended on this technology will require an IRB approval. In addition, President Demore announced that MUSC administration honored religious exemptions. Another concern faculty brought through this project was the trust between faculty and administration. The administration agreed to negotiate in good faith and effort to build this trust. President Demore open this project for discussion. A question was asked regarding cost of badge and the cost will be responsibility of the faculty. A faculty asked a question about retrospective research and IRB. President Demore explained that if a retrospective research is planned to use RTLS data then IRB would ask that all data is de-identified.
 - President announced that quorum is needed to pass the Amendment to Constitution and By-laws. Currently only 21 votes are received. President requested senators who did not vote yet, should review the document and vote on Amendment to Constitution and By-Laws with comments.
 - Vaccination Update. President Demore reported that Governor announced that new group will start to receive vaccinations for people ≥ 70 years old. President reported that vaccinations would be open to Phase 1b. Faculty should anticipate receiving an announcement for vaccination of all remaining faculty at MUSC, all remaining staff at MUSC, all students who have contact with patients at MUSC. President urged faculty to sign-up to make appointments. President reported that ID announced 69 people who received their first vaccination got Covid. Therefore, ID recommends anyone who have fever following vaccination should get a Covid test since person might not be completely protected yet.
3. December Minutes Approved without objection.

4. Electoral Unit Reports.

- Academic Affairs Faculty (*R.J. Lambert, PhD*)
Mary Mauldin, PhD was selected as the Faculty of the Year
- Dental Medicine (*Deirdre Williams, DDS, MS*)
Nothing to report
- Health Professions (*Sandra Brotherton, PhD, MHS*)
Nothing to report
- Medicine: Basic Science (*Bethany Jacobs Wolf, PhD*)
Nothing to report
- Medicine: Clinical Science (*Cynthia Oliva, MD*)
No report
- Nursing (*Donna Reinbeck, RN, PhD, OCN, NEA-BC*)
Nothing to report
- Pharmacy (*Nicole Pilch, PharmD, MSCR, BCPS*)
Nothing to report

5. Committee Reports.

- Communication and Education (*Kathryn Kinyon, DNP, CPNP, AHN-BC*)
- Meeting this month more to report next month.
- Governance (*Laura Kasman, PhD*)
Nothing to report
- Faculty and Institutional Relations (*Jane Joseph, PhD*)
No report
- Institutional Advancement (*Kathryn Cristaldi, MD*)
Committee had a meeting on what FS can do for Diversity and Inclusion. We solidified a couple goals, which will be discussed in future meetings

MEC (Medical Executive Committee) rep (*Charles Andrews, MD*)

No report.

6. New business.

- There will be updates on Salary Equity study and Tenure clock. Provost Saladin would be invited to speak at FS about these issues. A question is raised whether salary equity study could be done for CDM. Kris Helke, PhD shared that salary equity study started in COM first however, Provost Saladin is planning to do salary equity study on all MUSC colleges.
- Melissa Hortman, PhD., spoke about importance of data collected from faculty. Due to remote work circumstances, current technology could be used to tract faculty to analyze productivity. There is a new solution to tract faculty productivity through Microsoft Teams. She highlighted it would be useful to get ahead of the conversation with MUSC leadership. President plans to bring speakers to FS about this topic.

7. Adjourn 8.32 am