

MUSC FACULTY SENATE

MEETING MINUTES (DRAFT)

February 12, 2019, 7:45-9:00 am
Gazes Auditorium, Room 125
Strom Thurmond Building

1. Call to Order (*Kristi Helke, President*) 7:45 AM
2. President's Report:
 - Following the migration of MUSC's websites, the links in the Faculty Handbook have been broken. Most of the links have been updated.
 - The Faculty Senate Executive Committee (EC) will have quarterly meetings with the Provost. The first meeting is 2/14/2019 and topics of discussion can be sent to the EC prior to 2/14.
 - Senators from the College of Medicine met with their Dean on 2/11/2019 (see COM Unit Representatives' Reports).
 - The MUSC Health Year in Review for 2018 only highlighted one woman (Jesse Goodwin, PhD). The EC sent a letter to the editors/University leadership.
 - The Faculty Senate Vice President, Dr. Michelle Nichols, received the MUSC President's Values in Action Award for Integrity.
3. Committee Reports
 - Communication and Education (*Titus Reaves*):
 - The New Faculty Welcome will be held on 3/18/2019 from 8:00 to 9:00 AM in Gazes 125.
 - The Digital Accessibility Town Hall will be on 3/20/2019 from 12 to 1:00 in the Drug Discovery Auditorium.
 - Other Town Halls will include the Opioid Crisis and Campus Security.
 - Governance (*Michelle Nichols*):
 - The committee has their next meeting on 2/13/2019.
 - Dr. Thomas Lewis will be the new Chair beginning in October 2019.
 - The Committee discussed if faculty members who do not hold at least 50% FTE appointments should be able to run for Senate; they ultimately decided that they should not be able to run but it was noted that this will be discussed again on 2/13.
 - Faculty and Institutional Relations (*Heather Holmes*):
 - see Current Business.
 - Institutional Advancement (*James McElligott*):
 - The efforts to increase faculty participation in the Press Ganey survey were successful and resulted in a high response rate.
4. Approval of January 8, 2019 Minutes approved without objection.
5. Invited Presentation: *Steven Cardinal*, Information Services (See attached slides)
 - Cyber-attacks have been successful at many organizations.

- There is a new Chief Information Security Officer (CISO), Sanjeev Sah.
 - The Information Security Office wants to collaborate with the faculty (their contact information is on the attached slides).
 - There were questions about increasing the length of time before programs, especially Epic, time out. This is currently being worked on and a Tap and Go program is being rolled out.
6. Invited Presentation: *Rosaura Orengo Aguayo, PhD*, Language and Interpretation Services (See attached slides and handouts)
- There are consequences to not having language services and causes disparities in access to care. Per federal laws and guidelines, we are required to provide language services at the same level of those who speak English and can hear.
 - The Hispanic population is on the rise in South Carolina. Currently, there are only 12 interpreters at MUSC.
 - Interpretation (spoken word) and translation (written word) services at MUSC are described in the attached handouts and can be requested via the intranet (ServiceHub); by calling Pacific Interpreters for telephonic interpretation; or by Video Remote interpreting (done on a Stratus-enabled iPad).
 - Patient reminders and MyChart are currently being worked on to provide access in Spanish.
7. Current Business
- Heather Holmes presented on behalf of FIR on changes to the faculty handbook:
 - Section 1 (Preface): changes to increase clarity were made about the knowledge of the content of the Faculty Handbook being faculty member's responsibility. The motion to approve the suggested changes was approved without objection.
 - Section 2 (Introduction): these changes have been tabled.
 - Section 9.03: Full faculty comments recommended leaving in a sentence about losing the protection for one year for faculty under a third year or subsequent-year contract with the department if funds are lost. Also recommended adding the word "state" for state-appropriated funds.
 - There were questions about how much a faculty member's salary has to be supported by state funds for this to apply and about whether UMA funds are considered state funds.
 - FIR will obtain clarification for these questions.
8. Electoral Unit Reports
- Academic Affairs Faculty (*Lynn Veatch*):
 - Nothing to report.
 - Dental Medicine (*Kimberly Patterson*):
 - A new Associate Dean of Clinical Affairs, Sorin Teich, started on 2/1/2019.
 - Dental Medicine had the highest response rate (83%) for the Press Ganey survey.
 - Health Professions (*David Fitzgerald*):

- Randal Davis is the new Director of Research Planning and Operations and will begin on 2/19/2019.
- Medicine: Basic Science (*Michael Schmidt*):
 - The College of Medicine is rolling out the Basic Science Compensation plan it will affect approximately 200 faculty members across the college; the Dean has made the written version of the plan available on the Horseshoe.
 - There has been concern about the plan voiced by faculty regarding salary coverage and teaching. There is currently no money to support effort for teaching in CGS.
- Medicine: Clinical Science (*Frampton Gwynette*):
 - The COM Senators met with the COM Dean on 2/11/2019 and discussed the Basic Science Comp Plan, funds flow, RVUs, increasing communication between the Faculty and Leadership on funds flow, APT and consideration of a Team Science model, and teaching.
 - It was suggested to the Dean that a COM Senator be appointed to the Funds Flow Committee, but the Dean has not yet received a response about doing so.
 - The Consultants' report is not yet back but there has been a preview of the report.
 - It was requested that the Dean ask Leadership to examine the gap between pay and the RVU target.
- Nursing (*Sarah Miller*):
 - Dr. Carolyn Jenkins is serving as the Interim Associate Dean for Research and there is a national search ongoing for this position.
 - There are currently 11 full-time faculty positions open (approximately 25% of CoN faculty).
- Pharmacy (*Craig Beeson*):
 - Nothing to report.

9. New Business

- A recent satisfaction survey conducted in the Surgery Department indicated that parking was a major source of dissatisfaction. There was confusion about the tiered parking system initially being temporary but now being permanent.

9. Adjourn 8:55 AM

**Minutes submitted by Emily Gottfried, Faculty Senate Secretary.*