

MUSC FACULTY SENATE

MEETING MINUTES

July 9, 2019, 7:45-9:00 am
Gazes Auditorium, Room
125 Strom Thurmond
Building

1. Call to Order (*Kristi Helke, DVM, PhD, President*) 7:46 AM
2. President's Report:
 - The Faculty Convocation is on 8/20/2019 at 4:00 PM.
 - Construction on front of BSB and library will begin next year.
 - Approval process for research grants:
 - The committee met and put forth some scaffolding for what the process will look like and will come to the Faculty Senate for vetting.
 - There have been suggested changes to honor council.
 - Dr. Darlene Shaw is retiring next year and there will be reorganization within the Provost's Office.
 - The proposal submitted to the President and Provost for paid parental leave was denied as it would show preferential treatment to faculty over staff due to regulations of the state system. Alternative ideas are being looked into.
 - Changes to the Faculty Handbook: Sections 10 and 11 have been reorganized and is online now.
 - There will be upcoming changes in the Industry Relations policy regarding who gets royalties as currently there is no defined way for a student or faculty members who do not have a lab to get royalties.
 - Josh Baker, MBA, Director of the SC Department of Health and Human Services, will be on campus on 7/11/2019 to discuss Medicaid; faculty are encouraged to attend.
3. Committee Reports
 - Communication and Education (*Titus Reaves, PhD*):
 - There was a town hall on campus safety and cybersecurity on 6/27/2019 in BSB.
 - The Committee is planning future town halls; if you have ideas, let Dr. Reaves know.
 - Governance (*Michelle Nichols, PhD, RN*):
 - The Committee has been working on the election today for Officers.
 - The process for the election for the new term for Senators will be starting soon.
 - The changes to the Constitution and Bylaws was presented in a previous Senate meeting, has been reviewed by the Committees and Senate Executive Committee, and will be sent to the Senators for a 30-day review.
 - Faculty and Institutional Relations (*Heather Holmes, MLIS, AHIP*):
 - Nothing to report.
 - Institutional Advancement (*James McElligott, MD, MSCR*):
 - Working on planning town halls with C/E and discussing the acquisition of new hospitals and other topics of interest.
 - Medical Executive Committee (*Lynn Schnapp, MD*)

- No report.

4. Electoral Unit Reports

- Academic Affairs Faculty (*Lynn Veatch, PhD*):
 - Nothing to report.
- Dental Medicine (*Kimberly Patterson, DDS, MS*):
 - The following transitions have occurred: Amy Martin, DrPH, is the new Chair for the Department of Stomatology. Angela Chi, DMD, Division Director of the Division of Oral Pathology, Department of Stomatology. Theodore D. Ravenel, DMD, Graduate Endodontics Program Director. Dalton Wilson, DDS, Vice- Chair of the Department of Oral Rehabilitation.
- Health Professions (*David Fitzgerald, PhD, CCP, MPH*):
 - As of 7/1/2019, the following new faculty and staff joined: Kim Davis, Director of Research Administration; Lyn Cloud, Grants Administrator; and Laura Dell'Aiera, Clinical Coordinator, CVP Program.
- Medicine: Basic Science (*Michael Schmidt, PhD*):
 - For the meeting with the COM Dean, questions were solicited from COM BS faculty and these questions were addressed at the quarterly meeting.
- Medicine: Clinical Science (*Frampton Gwynette, MD*):
 - Nothing to report.
- Nursing (*Sarah Miller, PhD, RN*):
 - The Department Chair was given a title change to Associate Dean of Faculty.
 - Two candidates have been interviewed for the Associate Dean of Research position and two additional candidates will be interviewed.
 - The Faculty discussed, reviewed, and approved the changes to the APT criteria.
 - New evaluation criteria are being piloted.
 - The moratorium for promotions has been lifted.
- Pharmacy (*Craig Beeson, PhD*):
 - Four faculty members have been promoted.
 - There is a lot of construction going on for BSB and the library and it is no longer going to be staged.

5. Approval of Minutes from March, April, May, and June - approved without objection.

6. Senate Officer Election:

- Dr. Michelle Nichols, chair of Governance Committee, introduced the Officer election, verified the qualifications of nominees (attendance at 2/3 of Senate meetings to date).
- Candidates' platform statements are attached. Drs. Nichols and Lewis conducted the election, requesting the candidates for Officer positions to stand and be recognized, inviting further nominations from the floor (none) and soliciting further discussion as needed (none).
- Ballots were collected, collated and enumerated, and Dr. Nichols announced the results:
 - **Secretary** (by acclamation): Emily Gottfried, PhD, College of Medicine, Clinical Sciences
 - **Vice President** (by majority vote): Heather Holmes, MLIS, AHIP, Academic Affairs Faculty
 - **President** (by acclamation): Kris Helke, PhD, DVM, College of Medicine, Basic Sciences

- Officer(s)-Elect will work with current officers over next three months and will formally assume office in October.
7. Updates on Employee Health: Terrence Steyer, M.D.
- Based on CDC recommendations, there are changes to the PPD testing:
 - No longer required to have annual PPD screenings.
 - Influenzas vaccination policy:
 - All health care team members must be vaccinated. If not and without a reason, employment can be terminated. Based on CDC recommendations, this policy is being extended to all University personnel as well.
 - University employees who are not healthcare personnel can opt out but will have to wear a mask when coming into the hospital.
 - The number of vaccine tents on campus will be increased.
 - The new policy will be sent to the Senate for review.
8. *Faculty Convocation*: Megan Fink, MMC, Director of Special Projects & Communication:
- The Committee has planned an exciting convocation that will be on Tuesday, 8/20/2019 at 4:30 in Room 110 of the Drug Discovery Building with a wine and cheese reception to follow.
 - Keynote speaker: S. David McSwain, MD, MPH: An interprofessional approach to telemedicine.
9. New Business
- There have been discussions about options for remotely attending Faculty Senate meetings. An ad-hoc committee will be formed. If you are interested, please let Dr. Helke know.
 - Timeline for the new building that will be attached to BSB:
 - Megan Fink reported that plans are in nascent stages.
 - Phase 1: There have been several stakeholder meetings with the architect. Plans have not yet been finalized.
 - Timeline: Construction will not begin before commencement 2020. Designs need to be approved prior to construction.
 - Faculty displacement: People who will be directly impacted will be moved for six months to a year and will receive notice of this move five to six months in advance.
 - All of the construction on BSB will be done at once with the flattening of x02 classrooms and 100 and 202 will renovated. They are looking at temporary classrooms, work from home policies for faculty/staff that are able to, and temporary lab space.
10. Adjourned at 8:46

**Minutes submitted by Emily Gottfried, PhD, Faculty Senate Secretary.*

Candidate for President:

Dr. Kris Helke:

I am a tenured MUSC professor researching animal models of human disease and training the next generation of biomedical scientists. I was initially elected to the faculty senate 7 years ago and have served 3 consecutive terms as a senator and this past year as president during which I have been actively involved. Prior to my election as president, I was both the chair of the Faculty and Institutional Relations committee and the representative for the College of Medicine – Basic Sciences faculty. I held both positions for 3 years, after which I made the progression to step up as President. My experience over the past year as president and previously as FIR chair has made me intimately familiar with the faculty handbook and procedures required to make changes in both the handbook and policies that are not in the handbook.

My ability to build positive relationships with leaders and peers while working on various committees has enabled me to be a qualified and reliable candidate for the senate presidency. I have attended over 95% of EC meetings (since being elected as COM-BS representative), senate meetings, and monthly F&IR meetings since joining the senate, missing only those when out of town.

I am hoping to continue my tenure on the senate for another year as President in order to provide continuity in the senate as well as the subcommittees.

After reviewing my statement, I hope that you will agree that I have the qualifications, skills and passion for continued service on the MUSC Faculty Senate in the role of President.

Candidates for Vice President:

Dr. David Fitzgerald:

For the past four years, I have served as a Faculty Senator for the College of Health Professions. Over the last two years, I served as Unit Representative for CHP on the Faculty Senate Executive Committee. My service to the Faculty Senate included membership to the Faculty Institution and Relations and Governance Committees. Most recently, I was appointed to serve as the Division Director of the Cardiovascular Perfusion Program.

As a proud member of the MUSC Faculty, I look forward to continuing my commitment in leading faculty endeavors and advocating for our colleagues.

Ms. Heather Holmes:

I have served as a Faculty Senator since 2016, and this experience has provided me with a deep understanding of the role of the Senate and the difference it makes at MUSC. From 2018-2019, I have served as the Chair of the Faculty and Institutional Relations (FIR) Committee which has allowed me to develop a more personal knowledge of faculty issues, as well as the recognition of the power that faculty has to work together as a unified body to lead positive change at the university.

I am the Associate Director of the Libraries, and Associate Professor as part of the Academic Affairs Faculty (AAF). I am not part of any college, but rather serve all of them equally, as well as the clinical enterprise. As a result, I am in the unique position of holding a neutral role. This neutrality allows me to

consider each issue that is brought to the Senate in a fair and balanced manner, without preference to any one college's specific needs.

Candidate for Secretary:

Dr. Emily Gottfried:

I am honored to have been nominated for the position of Secretary of the Faculty Senate. I came to MUSC in September of 2015 and am currently at the rank of Assistant Professor. I work in the Community and Public Safety Psychiatry Division with the Department of Psychiatry and Behavioral Sciences. There, I conduct forensic evaluations; participate in research studies as a PI and Co-I; and provide didactics, clinical instruction, supervision, and mentorship to local undergraduate research assistants, fourth-year medical students, psychiatry residents, psychology interns, and forensic psychiatry and psychology fellows. I also serve as a small group preceptor for first-year medical students in the Fundamentals of Patient Care (FPC) course. I believe that my history of committee service and desire to obtain leadership roles within the university make me an ideal fit for Secretary. I was elected to the position of Secretary of the Faculty Senate in 2018 and have served the 2018-2019 term. Additionally, I am currently the elected Secretary for the South Carolina chapter of the Association for the Treatment of Sexual Abusers (ATSA), the appointed conference Chair for the 2020 annual scientific meeting of the Psychiatry and Behavioral Sciences section of the American Academy of Forensic Sciences (AAFS), elected Treasurer of the American Psychological Association (APA) Division 12 (Clinical Psychology) Section IX (Assessment), and appointed Chair of the Professional Development of Women Committee for APA Division 41 (American Psychology and Law Society; APLS). In these roles, I coordinate, facilitate, and plan the agenda for meetings; record minutes at official meetings; manage member dues and finances; plan conference logistics, curriculum, content, and staffing; and assist in creating and maintaining professional website content. I am interested in continuing my role of Secretary for the Faculty Senate for another term in order to continue to bring my organizational skills and early career professional ideas to the Senate. I believe that the role of the Faculty Senate is extremely important at MUSC and given my experience, commitment to service, dependability, and ability to manage my time, I believe that I would continue to be an effective Senate Secretary for another term.