

## MUSC FACULTY SENATE

### MEETING MINUTES (DRAFT)

March 12, 2019, 7:45-9:00 am  
Gazes Auditorium, Room 125  
Strom Thurmond Building

1. Call to Order (*Kristi Helke, DVM, PhD, President*) 7:45 AM
2. President's Report:
  - There is an ongoing search for a Vice President for Institutional Advancement at the University level.
  - There is a New Faculty Welcome on 3/18/19.
  - InterFolio will be implemented as evaluation software university-wide next year.
  - The Faculty Convocation will be in August of 2019. Faculty award nominations are open; please review the criteria and nominate deserving faculty.
  - MUSC 2025 strategic planning is underway and is different than 2020. University leadership will identify important areas in the strategic plan before requesting faculty input.
  - The MUSC Greenway has a website; [charlestonmedicaldistrict.com](http://charlestonmedicaldistrict.com).
  - Press Ganey survey: The Provost is holding Deans accountable for outcomes.
  - The Faculty Senate Executive Committee had its first quarterly meeting with the Provost.
3. Electoral Unit Reports
  - Academic Affairs Faculty (*Lynn Veatch, PhD*):
    - The MUSC Public Information and Community Outreach Group (PICO) and SC Educational Television co-produced a documentary, "Sea Change," on the impacts of climate change that had nearly 82 million viewers: <https://www.scetv.org/stories/scetv-presents/2017/charleston-community-leaders-institute-climate-change-local-focus>
  - Dental Medicine (*Kimberly Patterson, DDS, MS*):
    - The CDM Dean was excited about the high response rate for the Press Ganey survey.
    - The CDM is starting a Staff Congress.
    - The Class of 2019 had a 98% pass rate for the national board examination.
  - Health Professions (*David Fitzgerald, CCP, MPH*):
    - The MHA program won the 2019 Commission of Accreditation of Healthcare Management Education / Aramark Innovation Grant Award.
    - Patrick McNeal, PA-C has been appointed as an Instructor for the PA program beginning 4/1/2019.
  - Medicine: Basic Science (*Michael Schmidt, PhD*):
    - No report.

- Medicine: Clinical Science (*Frampton Gwynette, MD*):
    - Obtaining faculty representation on the funds flow oversight committee is still being sought.
    - The funds flow consultant report was due in Dec 2018 but a report has not yet been shared.
    - Sought input from the faculty regarding which COM departments' Press Ganey results have been shared with faculty.
  - Nursing (*Sarah Miller, PhD, RN*):
    - Nothing to report
  - Pharmacy (*Craig Beeson, PhD*):
    - There is a national problem with enrollment in PharmD programs. There has been a push for a 3-year program but MUSC is not going to do that. This year's applicant pool will be about 55 people, which is a significant decrease and a search for new faculty has been cancelled.
4. Invited Presentation: *Lisa Montgomery, MHA and Patrick Wamsley, CPA: MUSC Pension and OPEB Update* (See attached slides)
- The state controls the pension plan, MUSC has no control over investments
  - Huge state pension liability
    - Big gap. 54% funded
    - Defined benefit plan: pension plan, vested after five years. Guaranteed a percentage of your salary for the rest of your life.
    - Defined contribution plan (ORP): optional plan. Your retirement draws are based on your contributions, state's contributions, and the earnings on those contributions. Vested from month one.
    - Other post-employment benefits (OPEB): retirement health, life, disability insurance. Gap between actuarial estimates and what's currently being paid.
    - State has increased contribution rates for each program. Employer rate also increased and will increase to 18.4% in FY 2023. Employee contribution is capped at 9% by law.
    - MUSC: 480 million dollars in liability (for the funded portion) from the pension.
  - Questions about tiered parking payment system (background; any parking decisions about rates are made by senior leadership and the Board of Trustees. Parking management does not make these decisions. There was a long period in which there were no rate increases at MUSC despite increases being approved by the Board. a tiered parking rate system is the most equitable after other institution models were studied. It is free to park in the Hagood lot, but eventually this lot will be developed. The plan is to get people off of campus and move outpatient facilities to the community. The proposed rapid transit system should be completed by 2025, which will also help.
    - Construction for a new garage on M lot scheduled to begin in 2017 was postponed since Roper is no longer leasing spaces in Courtenay garage. Construction on this lot is still a viable option if necessary.
    - There are no parking rate differences between MUSC and MUHA. MUHA subsidizes some employee rates whereas the university does not.

## 5. Committee Reports

- Communication and Education (*Titus Reaves, PhD*):
  - The New Faculty Welcome will be held on 3/18/2019 from 8:00 to 9:00 AM in Gazes 125. Please RSVP to Megan Fink ([finkm@musc.edu](mailto:finkm@musc.edu)).
  - The Digital Accessibility Town Hall will be on 3/20/2019 from 12 to 1:00 in the Drug Discovery Auditorium. To facilitate the discussion, please submit questions to Titus Reaves ([reaves@musc.edu](mailto:reaves@musc.edu))
  - Other Town Halls will include Campus Security/Safety.
- Governance (*Michelle Nichols, PhD, RN*):
  - The committee met last month and continues to look at the constitution and bylaws. The next meeting is 3/13/2019.
- Faculty and Institutional Relations (*Heather Holmes, MLIS, AHIP*):
  - Information on Sections 10 (HR policies) and 11 (links useful to faculty) of the Faculty Handbook was presented. Both sections were sent to HR last year for update and clarification. The only major addition is the ability for faculty to donate annual leave.
  - Updates to the Faculty Handbook include affiliate faculty and references to the honor code.
- Institutional Advancement (*James McElligott, MD, MSCR*):
  - The committee met with the Provost and finalized leadership evaluations (Provost, Deans, and Associate/Assistant Deans) that will be used this year.
- Medical Executive Committee (*Lynn Schnapp, MD*)
  - No report.
- New Business
  - The Library Society has the Joseph I. Waring Jr. Lecture and Reception in the Basic Science auditorium on 3/28/2019 at 5:30 PM. Dr. Vanessa Northington Gamble will present: "Forgotten in 'America's Forgotten Pandemic': African Americans and the 1918 Influenza Epidemic."
  - On 4/3/2019, from 5:00 to 6:00 PM, the Earl B. Higgins awards will be presented at the Wickliffe house.
  - The Charleston County Medical Society contacted the Faculty Senate. This is an organization of physicians who work in hospitals or private practice. The current president was formerly at MUSC and is looking to reach out and connect physicians regardless of specialty or where they practice. More information will be obtained and will appear in the Faculty Senate newsletter.
- Adjourn 8:42 AM

*\*Minutes submitted by Emily Gottfried, PhD, Faculty Senate Secretary.*