

MUSC FACULTY SENATE

MEETING MINUTES

September 18th, 2018, 7:45-9:00 am
Gazes Auditorium, Room 125
Strom Thurmond Building

1. Call to Order (*Adam Smolka, President*) at 7:51 am
2. Approval of August 14th, 2018 Minutes – Approved
3. President's Report
 - Last Faculty Senate meeting of this electoral year; newly elected officers will begin their service at October 9th Faculty Senate meeting.
 - COM Basic Sciences Comp Plan Concerns – concerns are ongoing, questions previously raised to date have not been answered. A new Clinical Compensation Plan issue has been brought before the Senate: due to Hurricane Florence, some clinics were closed but not cancelled; affected physicians may be unable meet their RVU targets.
 - MUSC Parking Fees – apparent inequities in the tiered parking fee structure have been brought to the Provost and President; Senate will invite Stuart Mixon, Chief Operations Officer, to speak at future Senate meeting.
 - University Implementation of Just Culture – Just Culture, previously implemented in the hospital setting, is an approach to establishing professional behavior norms and understanding of how to handle difficult situations. In preparation for University implementation, University leadership is currently undergoing training in Just Culture with plans for all MUSC faculty and employees to receive training in the coming months.
4. Invited Presentation: *Drs. Mary Mauldin and Melissa Hortman, Office of Instructional Technology and Faculty Resources*
 - The MUSC Digital Accessibility Plan was presented, see attached slides.
5. Committee Reports

Electoral Units

- Academic Affairs Faculty (*Jean Gudenas*) – Nothing to report.
- Dental Medicine (*Raymond Kessler*) – The Digital Accessibility Plan was presented to the CDM on Sept 4th; Betsy Pilcher, Assistant Dean received MUSC Distinguished Service Award, Kathy McNally is new Chair of Endodontics.
- Health Professions (*David Fitzgerald*) – Nothing to report.
- Medicine: Basic Science (*Kristi Helke*) – COM has established a By Laws Committee to re-structure College governance. A meeting scheduled for last week was postponed due to weather closure. The routine quarterly meeting of COM senators and COM Dean is scheduled for October 8th.
- Medicine: Clinical Science (*Lynn Schnapp*) – Absent, no report.

- Nursing (*Melanie Cason*) – Nothing to report.
- Pharmacy (*Sherine Chan*) – COP Dean is meeting with architect and Provost this month regarding COP future space.

Committees

- Governance (*Michelle Nichols*) – Currently going through nomination process, only have one college with enough nominations so far, nominations open through September 20th, elections open on Monday, new senators start their term on October 9th.
- Communication and Education (*Titus Reaves*) – New Faculty Welcome scheduled for September 19 was cancelled due to weather closure, alternative plans being discussed; Promotion & Tenure workshop tentatively planned for October.
- Faculty and Institutional Relations (*Kristi Helke*) – Meeting from last week was cancelled due to weather closure and will be rescheduled for next week; working on sections 10 and 11 of Faculty Handbook with Human Resources; the FIR committee will be going through the Handbook section by section next year for updates.
- Institutional Advancement (*James McElligott*) – Will be meeting to wrap up past year's efforts around offboarding and senior leadership evaluations, the Provost is scheduled to report on senior leadership evaluations at the October Faculty Senate meeting.

6. Current business

- Faculty Handbook Sections 4.03, 5.06 and 11.13 (*Kris Helke; quorum required*)
Suggested changes reviewed by Kris Helke
 - Section 5.06 (Faculty Evaluations) - Motion made by Dr. Cason to accept the changes as presented, motion passed.
 - Section 11.13 (Honor Code) - Motion made by Dr. Harmon to accept the changes as presented, motion passed.
 - Section 4.03 (Affiliate Faculty) – Motion made by Dr. Joseph to accept the changes as presented, motion passed.

7. New Business – No new business.

8. Adjourned at 8:56am.

**Minutes submitted by Nancy Carson, Faculty Senate Secretary.*