



Regan Allenspach

What is your current role at MUSC?

I am currently a member of the Perioperative and Procedural Applications teams within Information Solutions.

How long have you been with the enterprise?

I will have been with MUSC seven years at the beginning of December.

How has your participation in the Center for Transformation and Change Master Class program impacted/shaped your development as a leader?

This program has been eye opening. I have heard my predecessors refer to having your eyes opened and your senses have been awoken. This program has helped me to realize and appreciate the breadth and depth of the diversity our workforce has and has inspired me to become a facilitator - someone who can help advocate for others so that they can share the knowledge and experience they have.

What do the words 'transformation' and 'growth' mean to you?

Growth is the continual choice to move forward, to adapt, and to become better as you work towards a goal. Transformation is the result of those thousand small choices culminating into success.

Outside of work, what are some of your interests/hobbies and how have the skills gained from the CTC Master Class been utilized in your personal life?

I recently moved to Seattle, which is a very culturally rich and diverse area. This class has helped equip me with the awareness and skills to better interact with and to appreciate these differences. In my volunteer work, it has helped me acknowledge these differences so that I may help everyone feel included and like they have a voice, not just a seat at the table.



Tonya Hazelton

How long have you been with the enterprise? What is your current role at MUSC?

I've been at the Medical University for over fourteen years. In that time, I've been fortunate to have had the opportunity to work with senior leadership in administration, clinical, outreach, and research arenas.

In my current role, as a College of Nursing Program Coordinator II, I'm a member of the College of Nursing Diversity and Inclusion Leadership Council and Chair of the College's Diversity and Inclusion Champions of Excellence (DICE) group. I'm responsible for managing the day-to-day operations of several federally funded research grants.

How has your participation in the Center for Transformation and Change Master Class program impacted/shaped your development as a leader?

The Center for Transformation and Change Master Class program has provided me with the knowledge and skills I need to continue to partner with colleagues and management at all levels to execute broad diversity initiatives. In addition, this program has enhanced my ability to provide leadership to D & I objectives and communicate with other leadership teams to advance our priorities.

What do the words 'transformation' and 'growth' mean to you?

Transformation and growth means to develop strategies to inspire, improve, and expand our diversity and inclusion efforts in our organization. In 2020, I hope to use the skills and knowledge I've learned in the CTC Master Class to drive change by promoting inclusion, reducing negative perspectives, and magnifying our diversity and inclusion reach across the Medical University of South Carolina campus.