

**MEDICAL UNIVERSITY OF SOUTH CAROLINA  
GRADUATE MEDICAL EDUCATION COMMITTEE  
ASSESSMENT OF RESIDENT PROFESSIONALISM**

This form is designed to elicit your evaluation of the resident listed below. Please address this evaluation constructively. Your evaluation information will be provided to the residents using a "summary report" format to insure that your comments remain anonymous. Thank you for your time and effort.

**Resident Name:** \_\_\_\_\_ **Ward/Unit/Clinic/Office:** \_\_\_\_\_

**Time period of assessment:** \_\_\_\_\_ **Evaluator's Name:** \_\_\_\_\_

**Directions:** Please take a moment to assess this resident using the scale below. If an item is not applicable or you are unable to judge an area, please circle N/A (not applicable) CJ (cannot judge). For any item that you rate a "1" or a "5", please provide an explanation

**1 = POOR      2 = FAIR      3 = GOOD      4 = VERY GOOD      5 = EXEMPLARY      NA/CJ**

**Reliability/Work Habits**

**1                      2                      3                      4                      5                      N/A CJ**

Not conscientious about responsibilities, often tardy, unwilling to assist with usual work or absent from assigned duties

Conscientious about duties and responsibilities, always prompt, willing to regularly assist and volunteers to help others.

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Compassion/Empathy**

**1                      2                      3                      4                      5                      N/A CJ**

Does not recognize or respond to psychosocial aspects of illness, inadequate recognition of patients and families needs for comfort and help, develops inappropriate emotional involvement.

Recognizes and responds to psychosocial aspects of illness, always appreciates patients and families needs for comfort and help, avoids inappropriate emotional involvement.

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Responsibility/Motivation**

**1                      2                      3                      4                      5                      N/A CJ**

Does not accept responsibility for own actions and decisions. Does not respond to feedback, argumentative.

Fully accepts responsibility for own actions and decisions. Responds to feedback and works to improve.

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Teamwork**

**1                      2                      3                      4                      5                      N/A CJ**

Does not demonstrate ability to work as a part of a team, dismisses other's suggestions and disregards abilities of others. Often rude or obnoxious, hard to work with.

Demonstrates strong ability to work as part of a team, listens attentively to other's suggestions, recognizes abilities of others. Pleasant, personable, easy to work with.

Comments: \_\_\_\_\_  
\_\_\_\_\_

**Please Complete Other Side**

**Medical Record Documentation**

1	2	3	4	5	N/A C/J
Poor, incorrect or illegible documentation of patient care and procedures, delayed or incorrect orders. Often fails to adhere to established policies and protocols.			Concise, complete and legible documentation of patient care and procedures. Timely, correct orders. Follows the established policies and protocols.		

Comments: \_\_\_\_\_  
 \_\_\_\_\_

**Interpersonal Communication Skills**

1	2	3	4	5	N/A C/J
Does not express self clearly, tends to be harsh or abusive, often impolite and inconsiderate.			Expresses self very well, not abusive or rude, always polite and considerate. Great communicator.		

Comments: \_\_\_\_\_  
 \_\_\_\_\_

**Personal Appearance**

1	2	3	4	5	N/A C/J
Often fails to follow established dress code. Does not respond to feedback. Presents risk to self and/or others.			Always follows established dress code. Often used as an example for others to emulate.		

Comments: \_\_\_\_\_  
 \_\_\_\_\_

**Descriptive Words (Please circle the word or words that best describe this resident):**

- |                |               |               |             |               |
|----------------|---------------|---------------|-------------|---------------|
| Abrasive       | Conscientious | Impatient     | Organized   | Tactless      |
| Apathetic      | Considerate   | Inconsiderate | Obnoxious   | Undependable  |
| Arrogant       | Cooperative   | Indifferent   | Poised      | Understanding |
| Attentive      | Dependable    | Inept         | Resourceful | Unfriendly    |
| Capable        | Efficient     | Intelligent   | Rude        | Unintelligent |
| Careless       | Friendly      | Irresponsible | Sarcastic   | Unorganized   |
| Clear-thinking | Honest        | Logical       | Sincere     | Unscrupulous  |
| Cocky          | Immature      | Mature        | Tactful     | Wise          |

**STRENGTHS:**

\_\_\_\_\_  
 \_\_\_\_\_

**SUGGESTIONS FOR IMPROVEMENT:**

\_\_\_\_\_  
 \_\_\_\_\_

**Would you recommend this resident to a member of your family for medical care? Y / N**  
**If No, please explain?**

PLEASE RETURN THIS FORM TO: \_\_\_\_\_